

Appendix 4 – Item: Cabinet Report - Budget Scrutiny Challenge

Considered by Streets & Environment Sub-Committee on 31 January 2023

REC No.	SCRUTINY RECOMMENDATION	DEPARTMENT AND CABINET MEMBER RESPONDING	ACCEPTED / PARTIALLY ACCEPTED / REJECTED (inc. reasons for rejection)	IDENTIFIED OFFICER	ANY FINANCIAL IMPLICATIONS	TIMETABLE FOR IMPLEMENTATION OF RECOMMENDATIONS IF ACCEPTED (i.e. Action Plan)	DATE OF SCRUTINY MEETING TO REPORT BACK
1.	The Sub-Committee recommended that recruitment and retention formed a key workstream in the transformation work taking place in Building Control and the Planning Service , as it was felt this would be key to ensuring this could be delivered with sufficient capacity to also successfully engage with residents and stakeholders.	Councillors Jeet Bains SCRER	Accepted There is a 'workforce' workstream as part of the Planning Transformation Programme and therefore recruitment and retention are considered.	Nick Hibberd, Corporate Director of SCRER	Market Factor Supplement is additional cost to be found within existing budgets.	TBC	TBC
2.	The Sub-Committee recommended that recruitment and retention formed a key workstream in the transformation work taking place in Parking Services , as it was felt this would be key to ensuring this could be delivered with sufficient capacity to also successfully engage with residents and stakeholders.	Councillors Scott Roche SCRER	Rejected The Parking Policy review is a review of the Borough's parking policy and does not have a workstream on recruitment and retention; therefore, this recommendation is not accepted.	Nick Hibberd, Corporate Director of SCRER	N/A	TBC	TBC